



Heran Co., Ltd.

Meeting Notice for 2025 Annual General Meeting

(Summary Translation)

I. The 2025 Annual General Meeting of HERAN CO., Ltd. will be convened at 9:00 a.m., Tuesday, June 3, 2025 at 1st floor, No. 289 Wenhe Road, Guishan District, Taoyuan City. Shareholder registration will begin at 8:30 a.m. at the meeting location.

II. Meeting agenda

1. Report Items :

- (1) 2024 Business Report.
- (2) Audit Committee's Review Report
- (3) Report on distribution of remunerations to employees and directors for 2024.

2. Acceptance and Discussion Items :

- (1) Acceptance of the 2024 Business Report and Financial Statements.
- (2) Earnings Distribution Proposal for 2024.
- (3) Proposal on amendment to the Company's "Articles of Incorporation".
- (4) Proposal for Capital Increase from Retained Earnings and Issuance of New Shares for 2024.

3. Provisional Motions

III. A capital increase of NT\$146,000,850 from retained earnings will be allocated through stock dividends for 2024, with 200 shares to be distributed free of charge for every 1,000 shares held. The actual number of shares to be distributed will be based on shareholders registered on the ex-rights record date, which will be determined and announced separately by the Board of Directors after approval by the Annual General Meeting.

- IV. In accordance with Article 165 of the Company Act, the registration of stock transferring to be closed from April 5, 2025 to June 3, 2025.
- V. In accordance with Article 172 of the Company Act, material content relating to the Company's general shareholders' meeting shall be posted on MOPS (Market Observation Post System) at <http://mops.twse.com.tw>.
- VI. Please find the Notice of attendance and Proxy Form enclosed with the Meeting Notice. If you plan to attend in person, please affix your signature or personal seal on the "attendance sign in card" and register at the meeting venue on the date of the meeting. If you plan to appoint a proxy to attend the Meeting, please affix your signature or personal seal on the proxy, fill out the name and address of the proxy, and deliver to the registrar of the Company, Stock Registration Department of MasterLink Securities Corporation (B1 Floor, No. 35, Ln. 11, Guangfu N. Rd., Songshan Dist., Taipei City 105410, Taiwan (R.O.C.)), five days prior to the annual shareholders' meeting, to facilitate dispatching attendance sign in card to the engaged proxy.
- VII. In case of public solicitation of proxies, the Company will prepare relevant information and post on the Securities and Future Institute website no later than May 2, 2025 for investors' inquiries or visit <https://free.sfi.org.tw>.
- VIII. Shareholders may exercise their voting rights through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (TDCC) at <https://stockservices.tdcc.com.tw/> during the period from May 3, 2025 to May 31, 2025.

Board of Directors

Heran Co., Ltd.

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.